



# Sachse, Texas

Sachse City Hall  
3815-B Sachse Road  
Sachse, Texas 75048

## Meeting Agenda City Council

---

Monday, March 2, 2015

7:30 PM

Council Chambers

---

*The Mayor and Sachse City Council request that all cell phones and pagers be turned off or set to vibrate. Members of the audience are requested to step outside the Council Chambers to respond to a page or to conduct a phone conversation.*

The City Council of the City of Sachse will hold a Regular Meeting on Monday, March 2, 2015, at 7:30 p.m. in the Council Chambers at the Sachse City Hall, 3815 Sachse Road, Building B, Sachse, Texas to consider the following items of business:

### Invocation and Pledges of Allegiance to U.S. and Texas Flags.

**A. Pledge of Allegiance to the Flag of the United States of America: I pledge allegiance to the flag of the United States of America, and to the Republic for which it stands: one nation under God, indivisible, with liberty and justice for all.**

**B. Pledge of Allegiance to the Texas State Flag: Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.**

### 1. CONSENT AGENDA.

- 1.a ALL ITEMS LISTED ON THE CONSENT AGENDA WILL BE CONSIDERED BY THE CITY COUNCIL AND WILL BE ENACTED BY ONE MOTION, THERE WILL BE NO SEPARATE DISCUSSION OF THESE ITEMS UNLESS A COUNCIL MEMBER OR CITIZEN SO REQUESTS.

[15-2715](#) Consider approval of the minutes of the February 16, 2015, regular meeting.

#### *Executive Summary*

*Minutes from the recent Council meeting.*

**Attachments:** [Minutes.02.16.15.pdf](#)

[15-2709](#) Consider receiving the Monthly Revenue and Expenditure Report for the period ending January 31, 2015.

#### *Executive Summary*

*The Finance Department will prepare a report each month to update the City Council regarding revenues and expenditures for the City. The attached reports are for the month ended January 31, 2015.*

**Attachments:** [GF 01-31-2015.pdf](#)  
[UF 01-31-2015.pdf](#)  
[DS 01-31-2015.pdf](#)  
[SEDC 01-31-2015.pdf](#)  
[Sales Tax Analysis February.pdf](#)

**15-2708**

Consider a resolution of the City Council of the City of Sachse, Texas authorizing creation of an employee benefits trust; designating all members of the City Council to be trustees of said trust; and authorizing the trust to purchase various forms of insurance for the benefit of City officers, employees, qualified retirees and their dependents.

*Executive Summary*

*It is recommended to implement a single non-profit employee benefits trust to exempt the City from paying state premium taxes that equates to 1.75% of premium costs.*

**Attachments:** [Health Benefits Trust - Sachse](#)

**15-2706**

Consider an ordinance of the City of Sachse, Texas, directing the City Manager to erect a No U-Turn sign for eastbound traffic on State Highway 78 at the median opening for Williford Road; providing a repealing clause; providing a severability clause; and providing an effective date.

**Attachments:** [Location Map - No U-Turn Sign PDF](#)  
[SH 78 at Williford - ENG - No U-Turn Memo PDF](#)  
[Ordinance No U-Turn on SH 78 at Williford Road](#)

**15-2710**

A Resolution of the City Council of the City of Sachse, Texas, opposing Senate Bill 343 and other legislation which would erode the authority of a home rule municipality; finding compliance with the open meetings law; and providing an effective date hereof.

*Executive Summary*

*Senate Bill (SB) 343 would restrict the ability of local elected officials to pass or enforce ordinances, rules or regulations that are not identical to state protections, restricting local governments to only protecting the attributes covered under state law: race, color, religion, sex, familial status, or national origin. Basically, the bill would prohibit cities from enacting laws that are stricter than state laws. The bill is currently in the Senate Affairs Committee.*

**Attachments:** [Sachse Resolution opposing SB 34370329](#)

**2. MAYOR AND CITY COUNCIL ANNOUNCEMENTS REGARDING SPECIAL EVENTS, CURRENT ACTIVITIES, AND LOCAL ACHIEVEMENTS.**

[15-2703](#) Recognition of service to the City for Mr. Jack Bickler.

*Executive Summary*

*Mr. Bickler has resigned his seat on the Planning & Zoning Commission, and this item is to recognize his service to the City.*

*Attachments:* [JackBickler recognition.pdf](#)

[15-2711](#) Employee recognition.

*Executive Summary*

*City Engineer Greg Peters was recognized as the 2015 Young Engineer of the Year for the Preston Trail Chapter of the Texas Society of Professional Engineers.*

[15-2699](#) Presentation of Texas Municipal Library Directors Association 2014 Achievement of Excellence Award to the Sachse Public Library.

*Executive Summary*

*The "Achievement of Excellence of Libraries Award" is selected every year by the Texas Municipal Library Directors Association (TMLDA) members. The Sachse Public Library has received this prestigious award for the ninth year. Of the 555 public library systems in the State of Texas, only 39 received the 2014 award.*

[15-2707](#) Staff Briefing: Human Resources.

*Executive Summary*

*Each month a briefing is given to City Council providing an update of recent actions and events for a specific department. This month the Human Resources Department will brief the council.*

*Attachments:* [HR Update 2015.pdf](#)

**3. CITIZEN INPUT.**

*The public is invited at this time to address the Council. The Mayor will ask you to come to the Microphone and state your name and address for the record. If your remarks pertain to a specific Agenda item, please hold them until that item, at which time the Mayor may solicit your comments. Time limit is 3 minutes per speaker.*

The City Council is prohibited from discussing any item not on the posted agenda according to the Texas Open Meetings Act.

**4. REGULAR AGENDA ITEMS.**

[15-2702](#) Consider appointments to Boards and Commissions.

*Executive Summary*

*The City Council will make appointments for vacancies on city boards.*

[15-2712](#)

Discuss and consideration of peer organizations to be used for comparison in the City's Salary and Benefits Market Study, as well as discussion of the City's compensation philosophy.

*Executive Summary*

*Evergreen will lead a discussion of peer organizations to be used for comparison in the City's Salary and Benefits Market Study, as well as the City's compensation philosophy. The discussion will focus on how to define market peers and how to develop a compensation philosophy based on the following factors: market positioning, reward strategy, total compensation, and compensation structure.*

[15-2705](#)

Discuss the status of the widening of Sachse Road: a joint project with Dallas County.

*Executive Summary*

*Dallas County and the City of Sachse are partners in the widening of 5th Street and Sachse Road. The schematic engineering design for the reconstruction and widening of 5th Street from State Highway 78 to Sachse Road, and Sachse Road from 5th Street to the northeast Dallas County line is complete. The engineering consultant is currently working on completing the preliminary design (anticipated completion this month). Staff will provide the City Council with an update on the project, discuss the first phase of final design & construction, and present the project timeline developed by Dallas County.*

**Attachments:** [Sachse Road Update Presentation PDF](#)

## **5. ADJOURNMENT.**

*Vision Statement: Sachse is a friendly, vibrant community offering a safe and enjoyable quality of life to all who call Sachse home.*

The City of Sachse reserves the right to reconvene, recess or realign the regular session or called Executive Session or order of business at any time prior to adjournment. Note: The Sachse City Council reserves the right to convene into Executive Session pursuant to the Texas Government Code, Chapter 551 regarding posted items on the regular meeting agenda.

State law prohibits the introduction or discussion of any item of business not posted at least seventy-two (72) hours prior to the meeting time. Therefore, during Citizen Input for example, the Council is prohibited by state law to deliberate or take action on any issues introduced by the public other than to take them under advisement. Posted: February 27, 2015; 5:00 p.m.  
Terry Smith, City Secretary \_\_\_\_\_.

If you plan to attend this public meeting and you have a disability that requires special arrangements at the meeting, please contact Terry Smith, City Secretary, at (972) 495-1212, 48 business hours prior to the scheduled meeting date. Reasonable accommodations will be made to assist your needs.